

## Approaches to Change

TYPE OF WORK	UNDERSTANDING OF THE PROBLEM and HOW IT IS BEST SOLVED	MAIN ACTOR	SOME CHLDC EXAMPLES
<b>Social Service</b>	People lack services such as health care or job training, as they are not adequately provided by either the government or the private sector. Recipients may need counseling or training to address personal deficiencies. Basic needs must be met; gaps in services must be filled.	Professionals with training in social service	Heath Navigation, CHAMPION, COACH, Youth Lead, Beacon Family Place, College Success Programs, After School programs, Housing Counseling
<b>Community Development</b>	Communities are decaying in their physical infrastructure (housing, parks, etc.), local economic infrastructure (transportation, stores, businesses, etc), and social networks. These infrastructures must be physically built.	Professional builders, planners, and developers, sometimes working with community residents	Community development, Business Advisory Council, Homeownership
<b>Advocacy</b>	Unjust conditions exist because people in power are not informed about social problems or their solutions. These problems exist largely due to a lack of information about them and a lack of clear policies to address them. If effective solutions are developed, and if the public and those in power are educated and pressured, change will result.	Advocates – usually professionals with in-depth knowledge of the issues	Citywide advocacy coalitions: Campaign for Children, Campaign for Tomorrow’s Workforce, Beacons Unite
<b>Activism</b>	Unjust conditions exist because those in power are allowed to create them. Change can be won by exerting pressure on those responsible through direct action and confrontation. This action is most likely to be initiated by those most dedicated to achieving change. Pressure can be built through the education of the general public or the segments of it most open to change (students, etc.).	Activists – often volunteers who are not directly affected by the problems they fight to change.	
<b>Grassroots Organizing</b>	Unjust conditions exist because those affected by them lack the power, organization, and vision to change them. Those affected are most able and likely to bring about change, and can do it only through building collective leadership and power.	Community leaders affected by the issues, with strong support from professional organizers	Cypress Hills Advocates for Education (CHAFE), Future of Tomorrow (F.O.T.)