

# Hector R. Cordero-Guzman, Ph.D.

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## 1. EDUCATION:

<u>Degree</u>	<u>Institution</u>	<u>Field</u>	<u>Dates</u>
Ph. D.	The University of Chicago	Sociology	1995
M.A.	The University of Chicago	Sociology/ Demography	1989
B.A.	The University of Dayton	Sociology/ Anthropology	1986

## 2. FULL-TIME ACADEMIC EXPERIENCE:

<u>Institution</u>	<u>Rank</u>	<u>Field</u>	<u>Dates</u>
Baruch College of the City University of New York	Professor	School of Public & International Affairs	2010 - Present
Graduate School and University Center (CUNY)	Professor	Ph.D. Program in Sociology	2006 - Present
Graduate School and University Center (CUNY)	Professor	Ph.D. Program in Urban Education	2005 - Present
Baruch College of the City University of New York	Professor and Chair (on leave)	Department of Black and Hispanic Studies	2007 - 2010
Baruch College of the City University of New York	Associate Professor and Department Chair	Black and Hispanic Studies	2002 - 2007
New School for Social Research, Robert J. Milano Graduate School of Management and Urban Policy	Assistant Professor	Sociology/ Management and Urban Policy Analysis	1996 - 2002
Hunter College of the City University of New York (CUNY)	Research Director for Political Economy	Center for Puerto Rican Studies	1992 - 1996

**3. PART-TIME ACADEMIC EXPERIENCE:**

<b><u>Institution</u></b>	<b><u>Rank</u></b>	<b><u>Field</u></b>	<b><u>Dates</u></b>
The Aspen Institute	Research Consultant	Roundtable on Comprehensive Community Initiatives	January 1997 - July 2002
SUNY/IIPS-Seoul, Korea College of Engineering	Adjunct Professor	M.S. Program Quantitative Methods	July 2001 - August 2001
The University of Chicago	Senior Research Associate	Chapin Hall Center for Children	March 1999 - November 1999
Rutgers University	Adjunct Instructor	Department of Puerto Rican and Caribbean Studies	June 1994 - May 1995
United Neighborhood Organizations of Chicago	Consultant/Data Analyst	Project on Immigrant Legalization	February 1992 - April 1992
Harris School of Public Policy The university of Chicago	Research Assistant	Project on Youth, Immigration and the Labor Market	April 1991 - January 1992
Population Research Center The University of Chicago and NORC	Research Assistant	Projects on Immigration and Labor Force Participation	January 1990 - April 1991

**4. NON ACADEMIC WORK EXPERIENCE:**

<b><u>Place of Employment</u></b>	<b><u>Title</u></b>	<b><u>Dates</u></b>
The Ford Foundation Asset Building & Economic Development Division	Program Officer Workforce & Economic Development	2007 – 2010
Fundaction Chana Goldstein and Samuel Levis	Research Consultant and Program Evaluation	2003 - 2005
American Bar Foundation Neil Gunningham Esq., P.I.	Research Assistant	1989 - 1990
GAO/Urban Institute Hiring Audit Dr. Harry Cross, P.I.	Consultant and Tester	1989

5. **PUBLICATIONS IN FIELD OF EXPERTISE:**

**A. Books:**

Poverty in Puerto Rico: A Socio-Economic and Demographic Analysis with Raul Figueroa and Alberto Velazquez (309 pages). San Juan, PR: Inter-American University Press [2016].

Migration, Transnationalization and Race in a Changing New York edited by H. Cordero-Guzman, R. Smith, & R. Gosfoguel (304 pages). Philadelphia: Temple University Press [2001].

**B. Papers in Professional Journals:**

**(1) Articles:**

Cordero-Guzman, H., & Visser, A. (2015). Summary Notes: Low Wage Workers and Organizing. Working USA: The Journal of Labor and Society 18 (March):1-6.

Cordero-Guzman, H. (2015). Worker Centers, Worker Center Networks and the Promise of Protections for Low Wage Workers. Working USA: The Journal of Labor and Society 18 (March): 31-57.

Cordero-Guzman, H., & Nunez, D. (2013). Immigrant Labor in the US Economy: A Profile. New Labor Forum, (22): 16-27.

Cordero-Guzman, H., Izvanariu, P., & Narro, V. (2013). The Development of Sectoral Worker Center Networks. Annals of the American of Political and Social Science (647): 102-126.

Cordero-Guzman, H., Martin, N., Quiroz, V., & Theodore, N. (2008). Voting with Their Feet: Non-Profit Organizations and Immigrant Mobilizations. American Behavioral Scientist, 52(4): 598-617.

Cordero-Guzman, H. (2007). Practicas Innovadoras en la Ensenanza: La Experiencia del Programa Maestros al Rescate (Innovative Teaching Practices: The Experience of Teachers to the Rescue). Akademios/ Universidad Jose Matias Delgado, pp. 26-42.

Cordero-Guzman, H., & Robles, B. (2007). Latinos and Self-Employment: A Review of the Literature and Data Sources. Annals of the American of Political and Social Science (613): 18-31.

Cordero-Guzman, H., Pollinger, J., & Outhwaite, J. (2007). The Question of Sustainability for Microfinance Institutions. Journal of Small Business Management, 45(1): 23-41.

Cordero-Guzman, H. (2005). Community Based Organizations and Migration in New York City. Journal of Ethnic and Migration Studies (JEMS), 31(5): 889-909.

- Cordero-Guzman, H. (2001). Cognitive Skills, Test Scores, and Social Stratification: The Role of Family and School Level Resources on Racial\Ethnic Differences in Scores on Standardized Tests (AFQT). Review of Black Political Economy, 28(4): 31-71.
- Cordero-Guzman, H., & Grosfoguel, R. (2000). The Demographic and Socio-Economic Characteristics of Post-1965 Immigrants to New York City: A Comparative Analysis by National Origins. International Migration (Blackwell Publishers Ltd.), 38(4): 41-77.
- Cordero-Guzman, H., & Navarro, J. G. (2000). What Do Immigrant Groups, Organizations, and Service Providers Say About the Impact of Recent Changes in Immigration and Welfare Laws?". Migration World, 28(4): 20-26.
- Cordero-Guzman, H., & Grosfoguel, R. (1998). Social Capital, Context of Reception, and Transnationalism: Recent Approaches to International Migration". Diaspora, 7(3).
- Cordero-Guzman, H., Tienda, M., & Donato, K. (1992). Schooling, Color and Labor Force Activity of Women. Social Forces, 71(2): 365-395.
- Cordero-Guzman, H., & Rodriguez, C. (1992). Placing Race in Context. Racial and Ethnic Studies, 15(4): 523-541.

**(2) Proceedings:**

- Cordero-Guzman, H., *Trends in Educational Attainment, Employment Status, and Incomes Among Latinos in the United States Since the Early 1980s; Implications for Research, Workforce Development, and Training Programs* Roundtable Discussion on Opportunities for Hispanic in the New Workforce Development, U.S. Department of Labor's Employment and Training Administration, Washington D.C. published in proceedings (April 19, 1996).

**C. Chapters in Books:**

- Cordero-Guzman, H. (2016). *The Characteristics of Participants in The TANF Program in Puerto Rico in April 2016*. In Carmen Nazario (Ed.), TANF in Puerto Rico. San Juan, PR: Inter-American University Press.
- Cordero-Guzman, H. (2016). *Comments on ABC Consulting study for HSRPPR "Beneficios de las Personas Elegibles al TANF vs. Escenario de Salario Mínimo Federal"* In Carmen Nazario (Ed.), TANF in Puerto Rico. San Juan, PR: Inter-American University Press.
- Cordero-Guzman, H., & Quiroz-Becerra, V. (2012). *Community Based Organizations and Migration in New York City*. In James DeFilippis and Susan Saegert (Eds.), The Community Development Reader (Second Edition ed., pp. 270-279). New York: Routledge/Taylor and Francis.

- Cordero-Guzman, H. (2007). *Cracking the Safety Net: Latino Access to Health and Social Programs in the Post-Welfare Era*. In Martha Montero-Sieburth and Edwin Melendez (Ed.), Latinos in a Changing Society. Westport, CT.: Praeger.
- Cordero-Guzman, H. (2007). *Transnational Communities of the United States and Latin America*. In Caroline Moser (Ed.), Asset Building and Community Development. Washington, DC: Brookings Institution Press.
- Cordero-Guzman, H. (2006). *Community Economic Development and Community Change*. In Karen Fulbright-Anderson and Ann Kubish (Ed.), Community Change: Theories, Practice, and Evidence. The Aspen Institute Roundtable on Comprehensive Community Initiatives.
- Cordero-Guzman, H., & Henken, T. (2005). *Informal Economy*. In Suzanne Oboler, Deena J. Gonzalez (Ed.), Encyclopedia of Latinos and Latinas in the United States. New York: Encyclopedia of Latinos and Latinas in the United States\ Oxford University Press.
- Cordero-Guzman, H. (2005). *Latinos and Education: A Statistical Portrait*. In Pedro Pedraza, Melissa Rivera (Ed.), Latino Education. Latino Education/ Lawrence Erlbaum Associates.
- Cordero-Guzman, H., & Henken, T. (2005). *Migration*. In Suzanne Oboler and Deena J. Gonzalez (Ed.), Encyclopedia of Latinos and Latinas in the United States. New York: Encyclopedia of Latinos and Latinas in the United States\ Oxford University Press.
- Cordero-Guzman, H. (2005). *Operation Bootstrap\Section 936*. In Suzanne Oboler and Deena J. Gonzalez (Ed.), Encyclopedia of Latinos and Latinas in the United States. New York: Encyclopedia of Latinos and Latinas in the United States\ Oxford University Press.
- Cordero-Guzman, H. (2004). *Interorganizational Networks Among Community-Based Organizations*. In Edwin Melendez (Ed.), Communities and Workforce Development. Michigan: Upjohn Institute Press.
- Cordero-Guzman, H. (2001). *Immigrant Aid Societies*. Encyclopedia of American Immigration. (pp. pg. 334-340). New York: Encyclopedia of American Immigration/ ME Sharps Publishers.
- Cordero-Guzman, H. (2001). *Puerto Rico*. Encyclopedia of American Immigration. (pp. pg. 1145-1152). New York: Encyclopedia of American Immigration / ME Sharpe Publisher.
- Cordero-Guzman, H. (2001). *Social Services*. Encyclopedia of American Immigration. (pp. pg. 730-736). New York: Encyclopedia of American Immigration / ME Sharpe Publishers.
- Cordero-Guzman, H. (1997). *The Structure of Inequality and the Status of Puerto Rican Youth in the U.S.* In Antonia Darder, Rodolfo D. Torres and Henry Guitierrez (Ed.), Latinos and Education: A Critical Reader (pp. pg. 80-94). New York: Routledge.

Cordero-Guzman, H. (1996). *Lesson from Operation Bootstrap: Puerto Rico and the NAFTA Debate*. Free Trade and Economic Restructuring in Latin America. (pp. pg. 78-83). New York: Monthly Review Press.

**D. Government and Related Reports and Monographs:**

Cordero-Guzman, H. (2016). *Opportunity in the Sunshine State: Characteristics of Recent Movers from Puerto Rico to Florida*. Washington, DC: National Council of La Raza.

Cordero-Guzman, H. (2015). *Puerto Rico's Economic Crisis: Overview and Recommendations for Action*. New York: Hispanic Federation.

Cordero-Guzman, H. (2015). *Growth with Equity: Meeting the Workforce Development Needs of Latinos in New York City*. New York: Hispanic Federation.

Cordero-Guzman, H. (2013). *Day Labor, Worker Centers and Disaster Relief Work in the Aftermath of Hurricane Sandy*. New York, NY: School of Public Affairs, Baruch College, CUNY.

Cordero-Guzman, H. (2012). *Community-Based Organizations, Immigrant Low-wage Workers, and the Workforce Development System in the United States*. Washington, DC: Migration Policy Institute.

Cordero-Guzman, H. (2001). *Survey of Electronic Benefit Transfer (ETB) Card Services to Participants in Temporary Assistance to Needy Families (TANF) at Full Service Point of Service (FSPOS) Locations in new York City..* New York State Attorney General's Office, Civil Rights Bureau.

Cordero-Guzman, H. (2001). *The Challenge to Youth Development: What do Community Based Service Providers Say About the Issue Facing Young Immigrants in New York?* New York: Department of Youth and Community Development.

Cordero-Guzman, H. (2000). *An Evaluation of The Harlem Railyards Transportation Commercial Drivers License Training Program f The South Bronx Overall Economic Development Corporation (SOBRO)*. Final evaluation report for the JOLI Program of the U.S. Department of health and human Services.

Cordero-Guzman, H. (2000). *What Works for Latino Youth*. Washington D.C.: White House Initiative on Educational Excellence for Hispanic Americans/ U.S. Department of Education.

Cordero-Guzman, H., Tienda, M., Borjas, G., Romero, M., & Newman, K. (1991). *The Demography of Legalization: Insight from Administrative Records..* ASPE Department of Health and Human Services.

## E. Book Reviews:

Cordero-Guzman, H. (2013). *Jorge Duany, Blurred Borders: Transnational Migration between the Hispanic Caribbean and the United States* (University of North Carolina Press, 2011). *Migration Studies*, 1(1), Pp. 122-125.

Cordero-Guzman, H. (2003). *Massey and Malone, Beyond Smoke and Mirrors and Julie Watts, Immigration Policy and the Challenge of Globalization*. *Journal of Policy Analysis and Management*, 23(1), pg.184-189.

Cordero-Guzman, H. (1998). *Haslip Viera and Baver (Eds.), Latinos in New York: Communities in Transition*. *American Journal of Sociology*, 103(4), 1138-1140.

## 6. OTHER PUBLICATIONS:

Cordero-Guzman, H. (2014) The ‘majority-minority’ America is coming, so why not get ready? published in MSNBC.

Cordero-Guzman, H. (2014) When Latin American Racial Hierarchies Meet North American Racial Classification Schemas published in *Latino Revels*

Cordero-Guzman, H. (2013). Poverty in New York City: Analysis of Data from March 2010 Current Population Survey (Cps) with a Focus on the Latino Population. New York, NY: School of Public Affairs, Baruch College, CUNY.

Cordero-Guzman, H. (2011). An Analysis of the Opinions Of New York City Residents on Minimum Wage, Paid Sick Days, and Living Wages: Results from a Survey of 1200 New Yorkers (April/May 2011). New York: School of Public Affairs, Baruch College, CUNY.

Cordero-Guzman, H. (2001). Day Laborers and Community Based Organizations. New York, NY: Community Development Research Center.

Cordero-Guzman, H., & Dello-Bouno, R. (1988). *Survival Strategies in the Popular Sectors of Managua*. In Richard Dello-Bouno (Ed.), (1st ed., vol. 15). Critical Sociology.

## **7. RESEARCH GRANTS AND RELATED SUPPORT:**

Cordero-Guzman, H., "The Organizational and Strategic Development of Worker Centers and Worker Center Networks", **US Department of Health and Human Services (Office of Policy, Research and Evaluation)**, \$900,000 (2013-2016).

Cordero-Guzman, H., "The Organizational and Strategic Development of Worker Centers and Worker Center Networks", **Ford Foundation**, \$250,000 (2013-2016).

Cordero-Guzman, H., "Research Grant to Support Low Wage Workers and Worker Centers", **Ford Foundation**, \$240,000 (2012-2013).

Cordero-Guzman, H., "The Organizational and Strategic Development of Worker Centers and Worker Center Networks", **Public Welfare Foundation**, \$25,000 (2011-2013).

Cordero-Guzman, H., "The Role of Immigrant Groups, Organizations and Service Providers in the Adaptation and Incorporation of Immigrants", **PSC-CUNY**, \$4,500 (2011-2012).

Cordero-Guzman, H., "Below the Radar Screen: The Informal Economy in New York and Chicago", **The Rockefeller Foundation**, \$9,000 (2004-2005).

Cordero-Guzman, H., "The New York Immigrant Organizations Project", **The Rockefeller Foundation**, \$171,000 (2004-2005).

Cordero-Guzman, H., "Below the Radar Screen: The Informal Economy in New York and Chicago", **The Rockefeller Foundation**, \$20,000 (2003-2005).

Cordero-Guzman, H., "Form "Miracle" to Crisis to...: Examining the Future of the Dominican Economy", **CUNY\Caribbean Exchange Program**, \$9,000 (June 26, 2004).

Cordero-Guzman, H., "Assessing the Role of Community Based Organization in the Socio-Economic Adaptation and Incorporation of Immigrants and the Impact of Recent Changes in Immigration and Welfare Laws on Immigrant Groups, Organizations, and Services Providers", **The Aspen Institute Non-Profit Sector Research Fund**, \$50,000 (2000-2001).

Cordero-Guzman, H., "Assessing the Role of Community Based Organizations in the Socio-Economic Adaptation and Incorporation of Immigrants and the Impact of Recent Changes in Immigration and Welfare Laws on Immigrant Groups, organizations, and Service Providers", **The Ford Foundation**, \$50,000 (1999-2000).

Cordero-Guzman, H., "Assessing the Role of Community Based Organizations in the Socio-Economic Adaptation and Incorporation of Immigrants and the Impact of Recent Changes in Immigration and Welfare Laws on Immigrant Groups, Organizations, and Service Providers", **The Rockefeller Foundation**, \$25,000 (1999).



Cordero-Guzman, H., "Assessing the Impact of Recent Changes in Immigration and Welfare Laws on Immigrant Groups and Organizations", New School for Social Research, **Faculty Curriculum Development Fund**, \$5,000 (1998-1999).

Cordero-Guzman, H. (Co-Principal), Harrison, D. B. (Co-Principal), "Toward a New Vision of Religion-Wide, Network-Oriented Urban Economic Development Incorporating Community Based Organizations", **The Ford Foundation**, \$250,000 (1997-1999).

Cordero-Guzman, H., "Immigration, Transnational Communities, and the Political Economy of New York in the 1990s", **The Ford Foundation**, \$27,000 (1997-1998).

Cordero-Guzman, H., "Improving the Uses of Computer Technology in the Milano Graduate School Core Course MM 260 on Quantitative Methods", New School for Social Research, **Technology Initiative Fund**, \$5,000 (1996).

Cordero-Guzman, H., "The Changing Dynamics of Large Urban Centers: An Analysis of the Interaction Between Socio-Economic Structure and the Characteristics of Minority and Immigrant Populations", **Professional Staff Congress** (PSC-CUNY), \$4,000 (1995-1996).

Cordero-Guzman, H., "Annotated Bibliography on Economic Organization and Labor Markets with Special Reference to Research on Puerto Ricans, African-Americans and other Latinos", City of New York, **Department of Employment**, \$10,000 (1994).

Cordero-Guzman, H., "The Socio-Economic and Demographic Determinants of Differences in the Wages of Puerto Rican, Latino, White and black Youth: 1959-1987", **Social Science Research Council** (SSRC), \$5,000 (1992-1993).

## 8. **PROFESSIONAL HONORS, PRIZES, AND FELLOWSHIPS:**

Honored at Annual Convention by the **National Day Labor Organizing Network** (2012).

10th Anniversary Gala Honoree of the **Restaurant Opportunities Center** (September 2011).

Honored for Support by the **Restaurant Opportunities Center** (September 2009).

Latino Trendsetter, **Latin Trends Magazine** (June 2006).

In Appreciation for many years of dedicated service, devotion and commitment, **Upper Manhattan Empowerment Zone Development Corporation** (2005).

Special Recognition Award for unconditional Dedication and Support to his Students, **Robert J. Milano Graduate School of Management and Urban Policy**, New School University (May 23, 2001).

Dorothy Danforth Campton **Dissertation Year Fellowship**, The University of Chicago (1992).

**Social Science Research Council (SSRC)**, Summer Dissertation Workshop on Urban Poverty, University of California (1991).

**Urban Poverty Fellowship**, Center for The Study of Urban Inequality, The University of Chicago and Center for Urban Affairs and Policy Research, Northwestern University (1991).

**Dr. Martin Luther King Memorial Award in Human Relations for Excellence in Scholarship, Christian Leadership, and The Advancement of Brotherhood**, The University of Dayton, Scholarship/Research (1987).

**Margaret Mary Emmonds Huth Memorial Award of Excellence to the Outstanding Senior in Anthropology**, Department of Sociology and Anthropology, The University of Dayton, Scholarship/Research (1987).

**Puerto Rican Distinguished Youth**, Governors Commission on Youth. Office of the Governor, Commonwealth of Puerto Rico (1987).

**9. PRESENTED PAPERS AND LECTURES (Selection):**

Cordero-Guzman, H., Rutgers University Conference on Crisis in Puerto Rico "Work, Debt and Welfare in Puerto Rico" (November 19, 2016).

Cordero-Guzman, H., Human Services Research Partnerships in Puerto Rico, San Juan, Puerto Rico. "Poverty in Puerto Rico" (August 28, 2016).

Cordero-Guzman, H., National Council of La Raza Annual Meeting, Orlando, Florida "Recent Puerto Rican Migration to Florida" (July 24, 2016).

Cordero-Guzman, H., Presidency of the Dominican Republic, Ministry of Regional Integration. "The Role of Diasporas in Regional Economic Integration in the Caribbean Basin" (October 20, 2015).

Cordero-Guzman, H., Race, Labor, & the Law, UCLA Institute for Research on Labor and Employment, Los Angeles, "Worker Center, Worker Center Networks, and the Promise of Protections for Low Wage Workers under the FLSA". (February 28, 2014).

Cordero-Guzman, H., 75 Years of the Fair Labor Standards Act, U.S. Department of Labor, Washington DC, "Worker Centers, Worker Center Networks and The Promise of Protections for Low Wage Workers under the FLSA". (November 15, 2013).

Cordero-Guzman, H., The Global Market of Unskilled Labor, A Research Conference, University of California, Davis Campus, "The Invisible Hand?: Understanding the Placement of Migrants in Low Wage and Informal Employment in the United States". (October 25, 2013).

- Cordero-Guzman, H., The Society for the Study of Social Problems 63rd Annual Meeting, SSSP Annual Meeting, New York, "Immigrant Organizing in Low Wage Labor Markets and the Development of Sectoral Worker Center Networks". (May 1, 2013).
- Cordero-Guzman, H., Low Wage Workers & Organizing, The UCLA Cesar E. Chavez Department of Chicana/o Studies, Los Angeles, "Social Movements and Immigration". (April 2013).
- Cordero-Guzman, H., Bridging the Gap: Connecting Academics to Funder and Foundation Initiatives, Institute for Research on Labor and Employment, University of Los Angeles. (March 5, 2013).
- Cordero-Guzman, H., Migration Policy Institute European Conference, Madrid, Spain, "The Role of Community Based Organizations in the US Workforce Development System". (December 2012).
- Cordero-Guzman, H., National Council of La Raza, "Federal Workforce Policy Update". (October 2012).
- Cordero-Guzman, H., 101th Annual Conference, American Sociological Association, Montreal, Canada, "Cross Border Activities of Community Based Organizations". (September 25, 2006).
- Cordero-Guzman, H., Entrepreneurship Research Boot Camp, Frank Hawkins Kenan Institute of Private Enterprise, University of North Carolina at Chapel Hill. (July 6, 2004).
- Cordero-Guzman, H., Conference on the Dominican Economy, Baruch College, New York, "Miracle to Crisis to...:Examining the Future of the Dominican Economy". (June 26, 2004).
- Cordero-Guzman, H., Translocal Cities: Chicago, New York, and Los Angeles at the Social Science Research Council (SSRC), "Comments on Recent Migration Research in New York". (May 2004).
- Cordero-Guzman, H., Puerto Ricans on the Island and in the Mainland: New Directions in Social Science Research, Russel Sage Foundation (RSF), "Changes in the Demographic Characteristics, Educational Attainment levels, and Labor Force Participation of the Youth Population in Puerto Rico: An analysis of 1990 and 2000 Census Data". (May 22, 2004).
- Cordero-Guzman, H., Annual Fulbright Scholars Conference, "Understanding the complex dynamics and the delicate balance between rights and responsibilities". (March 13, 2004).
- Cordero-Guzman, H., Batey Relief Alliance, Columbia University, "The Dominican\Haitian Border and Migration Challenges". (February 27, 2004).
- Cordero-Guzman, H., Art Gallery, Baruch College\ CUNY Art Gallery, "Collective Memories\Personal Cartographies". (February 24, 2004).

- Cordero-Guzman, H., Eastern Sociological Society (ESS), "The Characteristics of Immigrant Groups, Organization, and Service Providers: Examining Differences by Experience and Race\Ethnicity\National Origin". (February 21, 2004).
- Cordero-Guzman, H., Children's Aid Society, "The Challenges to Youth Development". (December 30, 2003).
- Cordero-Guzman, H., Fundacion Chana Godstein y Samuel Levis, San Juan, Puerto Rico, "Changes in the Demographic Characteristics, Educational Attainment Levels, and Labor Force Participation of the Young Population in Puerto Rico". (November 17, 2003).
- Cordero-Guzman, H., Ford Foundation\CDRC, "Interorganizational Networks Among Community-Based Organizations". (June 20, 2003).
- Cordero-Guzman, H., New York Regional Association of Grantmakers (NYRAG), "Funders, Community Based Organizations and Migration in New York City". (March 27, 2003).
- Cordero-Guzman, H., Critical Demography Workshop, "Queues and Leapfrogs: Differences in Education, Employment, and Earnings Between Post-1965 Immigrants, U.S. Born non-Hispanic Whites, and U.S. Born Minorities". (2002).
- Cordero-Guzman, H., Lecture, Columbia Law School, New York City, "Survey of Electronic Benefits Transfer (EBT) Card Services to Participants in Temporary Assistance to Needy Families (TANF)". (November 14, 2002).
- Cordero-Guzman, H., School of International and Public Affairs at Columbia University, "Community Based Organizations and Migration in New York City". (November 11, 2002).
- Cordero-Guzman, H., Social Science History Association (SSHA), St. Louis, "Immigrant Organization in Amsterdam and New York". (October 27, 2002).
- Cordero-Guzman, H., Hispanic Leadership Institute, "The Challenges to Latino Non-Profit Organizations". (July 22, 2002).
- Cordero-Guzman, H., Migration Workshop/University of Pennsylvania, "Community Based Organizations and Migration". (December 14, 2001).
- Cordero-Guzman, H., Department of Family Medicine at Montefiore Hospital, "Community Based Organizations and Migration". (December 4, 2001).
- Cordero-Guzman, H., Youth Muevete Conference at CCNY, City College of CUNY, "Latino Youth in the US". (November 2001).

Cordero-Guzman, H., FLACSO Migration Conference, Latin American Faculty of the Social Sciences, Santo Domingo, "Recent Migration to New York City". (July 4, 2001).

Cordero-Guzman, H., Welfare Reform Conference, New York, "Immigrant Organizations and Welfare Reform". (May 30, 2001).

Cordero-Guzman, H., Immigration and Welfare Conference, New York, "Immigrant Organizations and Welfare Reform". (April 25, 2001).

Cordero-Guzman, H., Presented my paper, APPAM (Association for public Policy Analysis and Management), Seattle, "Interorganizational Networks Among Community-Based Organizations". (November 2000).

## **10. OFFICES HELD IN PROFESSIONAL SOCIETIES:**

*American Sociological Association*, Elected to Nominations Committee (2016-2017).

*Association for Research on Non-Profit Organizations and Voluntary Action*, ARNOVA, Elected to the Board of Directors (2012 - Present).

*Association for Research on Non-Profit Organizations and Voluntary Action*, ARNOVA, Elected to Community and Grassroots Section Leadership Collective (2012 - Present).

*Society for the Study of Social Problems*, SSSP, Editorial Board of the Journal Social Problems, (2014 - Present).

*Association for Research on Non-Profit Organizations and Voluntary Action*, ARNOVA, Elected to the Board of Directors (2005 - 2007).

*American Sociological Association*, ASA, Latino Sociology (Leadership Collective) (1989).

## **11. OTHER PROFESSIONAL ACTIVITIES AND PUBLIC SERVICE:**

### **A. Memberships in Boards of Directors**

*East Harlem Arts and Education Local Development Corporation*, Member, Board of Directors (2016-Present)

*New York City Economic Development Corporation* [Mayoral Appointment to Board of Directors] (2015 - Present)

*Economic Policy Institute*, Board Member, Washington, DC. (2014 - Present)

*Afro-Latin Jazz Alliance*, Board Secretary (2013 - Present)

*El Museo del Barrio*, Trustee and Board Secretary (2012 - Present)

*Community Service Society of New York*, Trustee (2004 - 2006)

*Accion of New York*, Board Member (2000 - 2007).

*El Barrio Popular Education Program*, Board Member (1997 - 2000).

*St. Anns Corner of Harm Reduction*, Board Member (2002 - 2004).

*Upper Manhattan Empowerment Zone*, Vice-Chair, Economic Development Committee. (2002 - 2004).

*Upper Manhattan Empowerment Zone*, Board Member, (2001 - 2004).

## **B. Membership in Professional Associations**

*American Sociological Association*, Member. (1990-present)

*Society for the Study of Social Problems*, Member. (2012 - Present).

*Association for Public Policy Analysis and Management*, APPAM, Program Committee (Various Years). (1991 - Present).

*Association for Research on Non-Profit and Voluntary Associations* (ARNOVA), Member. (2000 - Present).

*Population Association of America*, Member (1992-2002)

*Latin American Studies Association*, LASA, (1989 - Present). Member, Frank Bonilla Award Committee.

## **C. Academic Activities & Reviews**

*Aztlan Journal* (UCLA), Peer Reviewer.

*Journal of Ethnic and Migration Studies*, Peer Reviewer.

*National Science Foundation*, Grant Proposal Reviewer, External.

*WT Grant Foundation*, Grant Proposal Reviewer, External.

*The Non-Profit and Voluntary Sector Quarterly*, Peer Reviewer.

*US Department of Health and Human Services*, Technical Working Group on Family Self-Sufficiency, Committee Member.

*US Department of Health and Human Services*, Grant Proposal Reviewer, External.

*International Migration Review*, Peer Reviewer.

*International Sociology*, Peer Reviewer.

*Social Science Quarterly*, Peer Reviewer.  
*Urban Affairs Review*, Peer Reviewer.  
*Encyclopedia of American Immigration*, Member, Editorial Board.  
*Aspen Institute Non-Profit Sector Research Fund*, Peer Reviewer for proposals.  
*PSC-CUNY*, Peer Reviewer for proposals.  
*Temple University press*, Peer Reviewer of book manuscripts.  
*University of California Press*, Peer Reviewer of book manuscripts.  
*University of Florida Press*, Peer Reviewer of book manuscripts.  
*University of Minnesota Press*, Peer Reviewer of book manuscripts.  
*University of Puerto Rico*, Peer Reviewer for proposals.  
*Sociological Focus*, Peer Reviewer.  
*Latino Studies Journal*, Peer Reviewer.  
Research Consultant to the *Civil Rights Division of the New York State Attorney General's Office*, the *International Migration Program of the Carnegie Endowment for International Peace in Washington D.C.*, the *JOLI Program of the US Department of Health and Human Services (OCS)*, *New York City Department of Youth and Community Development (DYCD)* and *JM Kaplan Center for New York City Affairs for the New American Youth Initiative*, the *White House Initiative on Educational Excellence for Hispanic Americans*, and *The Ford Foundation Program on Education, Media, Arts, and Culture*.  
*Demography*, Peer Reviewer.  
*Identities*, Peer Reviewer.  
*American Journal of Sociology*, Peer Reviewer.  
*American Journal of Sociology*, Associate Book Review Editor.

## **12. COURSES TAUGHT AND DEVELOPED:**

### **A. Research Methods Courses**

MM 260, Quantitative Methods  
PAF 9172, Research and Analysis II.  
PAF 9190, Capstone, National Urban Fellows (SPA).  
SPA 3015, Qualitative Studies of Communities (new course).

### **B. Public Administration\Public Affairs\Non-Profit Management Courses**

SPA 3157, Civil Society and Community Organizations.  
PAF 9150, Introduction to the Non-Profit Sector.  
PAF 9152, Grant Writing and Project Management for Non-Profit Organizations.  
MSMUP, Non-Profits in Changing Institutional Environments

### **C. Urban Studies Courses**

BLS\HSP 3045, Changing Demographics of the City (new course).  
IDC 4001, Shaping the Future of New York City (new course).

#### **D. Race\Ethnicity\National Origin and Migration Courses**

BLS\HSP 4900, Capstone (African and Latino Diasporas in America: A Comparative Survey).  
BLS\HSP 1004, Latinos in the US: A Social and Cultural Survey (new course).  
BLS\HSP 3044, Migration in the Americas (new course).  
BLS 3085, Special Topics in Black Studies (new course).  
BLS\HSP 3085, Special Topics in Hispanic Studies (Latin American Music, Documentaries, and Film).  
MSMUP, Immigration and Public Policy  
MSMUP, Ph.D. Seminar on Immigration and the City  
MSMUP, Globalization, Migration, and Transnationalism

#### **13. SELECTED MEDIA APPEARANCES AND CONTRIBUTIONS**

Selected Newspaper interviews (selection): New York Times, New York Daily News, Tampa Tribune, Spain's (EFE) Press on the November 1993 Plebiscite on Puerto Rico's Political Status; El Nuevo Dia (Puerto Rico) on the socio-economic status of the Puerto Rican population in New York (1994); El Paso Times on discrimination against Latinos (1994); Claridad (edited in Santurce, Puerto Rico) occasional columnist and contributor (1995); New York Daily News (1998) on economic data on the Caribbean; Empire State Agenda (1998) on immigration and welfare reform and their impact on New York State; New York Times (1999) on immigrant children and youth; Columbia University Graduate School of Journalism (2001) on aspects of undocumented migration in New York; Associated Press (2001) on the impacts of the Sept. 11 attacks for immigrants and immigration; on the Mayoral Election in New York City Diario/La Prensa (2002); New York Times (2004) on Black and Latino Relations; New York Newsday (2004) on Day Laborers and recent worker deaths; New York1 News (2006); El Diario/La Prensa-occasional columnist (2006); New York Times (2007) on births and naming conventions in Latino Community; Occasional participant in "Pura Politica" on NY1-Noticias (2012-present); The Melissa Harris Perry Show on MSNBC (2015); New York Times on Day Laborers (2013); New York Times on Occupy Wall Street (2012) New York Times on The Census (2015).

Selected Radio, Television, and Documentaries: WHPK (88.5 FM)—Producer and Host, SalsAmerica, 1987-1991; FOX-NY Morning News with Felipe Luciano, 1994; WNYC Radio on Puerto Rican Politics, 1994; Univision (various), 2003-2006; New York 1 News (various), 2004-present; WBAI Radio on Immigration, 2003; "Whose Barrio" (2006) Documentary on Gentrification in East Harlem, NYC; CUNY-TV on Puerto Rico (2015); Documentary "El Forajido" (2016).

#### **14. WORK IN PROGRESS:**

"Building Networks and Social Capital: The Role of Community Based Organizations in the Incorporation of Immigrants" (Book manuscript in progress)  
*Research on the role of immigrant groups, organizations and service providers in the socio-politico-economic adaptation and incorporation of immigrants.*



"The Organizational and Strategic Development of Worker Centers and Worker Center Networks"  
*Focusing on the development of the low wage worker organizational service, support, research and organizing infrastructure*

"The Demography of Youth Stratification and Inequality"  
*A study on the demographic diversity of youth and differences in education, the transition from school to work and employment trends and patterns among young adults. Focusing on the social, geographic and economic factors associated disconnected youth not in school or at work.*

"The Demographic, Social and Political Dimensions of Evolving Social Movements"  
*A study of participants in recent in recent social movements contesting inequality and the influence of money on politics.*

"The Impacts of Poverty, Work, and Social Welfare Policy on Latinos and Puerto Ricans"  
*Research on the interaction between poverty, access to work and social welfare policy and the impacts on Latino populations particularly Puerto Ricans on the mainland and the island of Puerto Rico.*

**15. FACULTY WEB PAGE:**

<http://www.baruch.cuny.edu/mspia/faculty-and-staff/full-time-faculty/hector-cordero-guzman.html>

**16. REFERENCES (AVAILABLE UPON REQUEST)**