

**Competency:** To communicate and interact with a diverse and changing workforce and citizenry.

**Learning Goal:** To deliver well-reasoned and well-organized presentations tailored to audiences' perspectives and levels of understanding in a professionally competent manner.

Focal Area	Excellent (4)	Good (3)	Fair (2)	Poor (1)	Fails to Meet Requirement (0)
Content	There is a clear thesis that is supported overwhelmingly well with multiple arguments and forms of evidence. The speaker demonstrates an excellent level of knowledge on the topic of the presentation.	There is a clear thesis that is supported adequately with multiple arguments and forms of evidence. The speaker demonstrates a good level of knowledge on the topic of the presentation.	There is a stated thesis that is somewhat supported by argument and evidence. Speaker demonstrates fair knowledge of the topic.	There is a stated or implied thesis. The speaker demonstrates some knowledge of the topic of the presentation.	There is no thesis and the speaker seems uninformed on the topic of the presentation.
Organization	The presentation has a clear organizational plan that is well-suited to the topic and the audience. The speaker executes the plan precisely.	The presentation has a clear organizational plan that is well-suited to the topic and the audience. The speaker sticks to the plan for the most part.	The presentation has an organizational plan that is followed fairly well.	There is at least some hint of structure in the presentation.	The presentation has no discernable structure or plan.
Language	Throughout to presentation, the speaker uses language in a way that artfully balances the need to present well-elaborated arguments and vivid examples with the need to state points concisely. The word-choice is accurate and any technical vocabulary unfamiliar to the audience is clearly explained. Language choices display cultural sensitivity and appropriateness.	There are at least some passages in the speech that display that display very good language choices. The word-choice is accurate and any technical vocabulary unfamiliar to the audience is clearly explained. Language choices display cultural sensitivity and appropriateness.	The word-choice is mostly accurate and most technical vocabulary unfamiliar to the audience is clearly explained.	Although there are significant moments of un-clarity, inaccuracy or insensitivity, the balance of the presentation displays fairly good language use.	The presentation is irredeemably flawed by obscurity, inaccuracy or insensitivity.

<p><b>Delivery</b></p>	<p>The speaker delivers the presentation with great enthusiasm, maintains eye contact with all sections of the audience throughout, maintains good posture and makes positive use of movement and gesture, speaks with adequate volume and without a significant number of vocalized pauses. Presentation graphics are also handled well where applicable.</p>	<p>The speaker fulfills most of the requirements of "Excellent Delivery."</p>	<p>The speaker fulfills some of the requirements of "Excellent Delivery."</p>	<p>The speaker fulfills at least one of the requirements of "Excellent Delivery."</p>	<p>None of the requirements of Excellent Delivery are fulfilled by the speaker.</p>
<p><b>Question and Response</b></p>	<p>The speaker maintains confidence during the question and answer portion of the presentation, continues engagement with the audience, and provides responses that are clear and articulate. Addresses all of the questions asked.</p>	<p>The speaker engages with the audience and provides complete responses with little hesitation. Addresses most of the questions asked. If unable, the presenter demonstrates the ability to use presentation techniques to overcome difficult moments.</p>	<p>The speaker engages with the audience and provides responses with some hesitation. Addresses some of the questions asked.</p>	<p>The speaker does not demonstrate confidence and is unable to provide complete responses to most questions.</p>	<p>The speaker is unable to address questions and loses connection with audience.</p>